

## **Watermelon Cafe**

Concept: Casual dining establishment serving lunch and dinner 7 days a week

Recruiting: Line cook/roundsman

Start date: ASAP

Pay Range: \$12.00 – 15.00/hr, plus overtime

Schedule: 3 days, 2 nights (includes 1 swing shift)

Specifications: 3 years' experience, all line positions

Culinary graduate a plus

There are 3 managers interviewing: General Manager, Chef and the owner

The GM is old school and came up through the ranks working in casual family dining restaurants such as Perkins, Golden Corral, Red Lobster. Because of corporate management experience, the GM is very aware of and sensitive to following EEO regulations. The Chef on the other hand is a “redneck” who tries to hide his bias from the GM, but it comes through when he talks. The owner is not a professional restaurateur, but he is a “people person” and likes to be involved in the hiring process.

The GM has run background checks and called the previous employers for all of the applicants prior to the interview. Being in the business for many years, he is friendly with practically every restaurant manager in town. The applicant information is as follows:

**Applicant #1:**

You ran the background check and 3 speeding tickets showed up and an arrest for disorderly conduct with no conviction. All the employers, except the most recent would not rehire. Try to find out what this applicants issue is.

**Applicant #2**

All references and employers check out. Is this applicant qualified? Are there any red flags?

**Applicant #3**

Check on work availability. Is this a good fit? Review duties and responsibilities.

**Applicant #4**

Willing to take a drug test? GM spoke to “friends” and this applicant has a reputation. See what you can find out.